

ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Mã đề 121

Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.

EXPLORING THE BEAUTY OF A PAGODA

I'm so (1) \_\_\_\_\_ to share my recent trip to a (2) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (3) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (4) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (5) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (6) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

Question 1. A. excitement B. exciting C. excitingly D. excited

Question 2.

A. beautiful ancient pagoda

B. pagoda beautiful ancient

C. ancient beautiful pagoda

D. beautiful pagoda ancient

Question 3. A. knowing

B. was known

C. known

D. which known

Question 4. A. showing

B. leading

C. teaching

D. coming

Question 5. A. by

B. at

C. of

D. to

Question 6. A. have

B. to have

C. to having

D. having

Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.

Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (7) \_\_\_\_\_, leading to significant changes in demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (8) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (9) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (10) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (11) \_\_\_\_\_.

Question 7.

A. are grew rapidly

B. are experiencing rapid growth

C. rapidly growing is experienced

D. are rapidly growed

Question 8.

A. a double-edged sword

B. the reason for declining populations

C. being led by urban developers

D. faced by several solutions

**Question 9.**

- A. what has created better connectivity
- B. which face unique challenges
- C. whose solutions are designed
- D. that were implemented successfully

**Question 10.**

- A. in order to create urban sprawl
- B. due to its rapid pace
- C. despite its challenges
- D. while some cities are struggling

**Question 11.**

- A. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.
- B. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.
- C. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.
- D. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

**Question 12.** Which of the following best summarizes paragraph 3?

- A. Remote work eliminates work-related stress and improves collaboration.
- B. The advantages of remote work significantly outweigh any challenges employees might face.
- C. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- D. Isolation is easily managed by virtual collaboration tools in a remote work setting.

**Question 13.** According to paragraph 2, which of the following is NOT a benefit of remote work?

- A. Higher transportation costs
- B. Improved work-life balance

C. Reduced stress

D. Increased flexibility

**Question 14.** Which of the following best summarizes the passage?

A. Companies benefit from remote work as employees are more isolated and less engaged.

B. Remote work requires employees to spend more time commuting to improve productivity.

C. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

D. Remote work allows complete freedom for employees without any challenges.

**Question 15.** Which of the following is TRUE according to the passage?

A. Remote work reduces social interactions, which can lead to feelings of loneliness.

B. Remote work always leads to overwork and burnout.

C. Daily commuting is essential for remote workers to maintain productivity.

D. Companies are not responsible for supporting remote employees' well-being.

**Question 16.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

A. [I]

B. [III]

C. [IV]

D. [II]

**Question 17.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_.

A. job security

B. professional success

C. career advancement

D. equilibrium between work and personal life

**Question 18.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_.

A. acknowledge

B. worsen

C. reduce

D. intensify

**Question 19.** The word "their" in paragraph 2 refers to \_\_\_\_.

A. responsibilities

B. schedules

C. expenses

D. employees

**Question 20.** Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Employees need minimal guidance from companies to manage remote work challenges.

B. Employers should prevent remote employees from accessing collaboration tools.

C. Companies must avoid setting boundaries for employees' work-life balance.

D. Employers should support remote work by providing resources and encouraging a structured environment.

**Question 21.** Which of the following can be inferred from the passage?

A. Effective remote work requires a combination of flexibility and organizational support.

B. Remote work only benefits employees, not organizations.

C. Remote work completely eliminates the need for personal life boundaries.

D. The lack of face-to-face interaction is a minor issue in remote work.

**Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.**

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires

commitment and perseverance. That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

*(Adapted from active.com)*

**Question 22.** The word "this" in paragraph 3 refers to \_\_\_\_\_.

- A. insecurity
- B. challenge
- C. personal development
- D. completing a marathon

**Question 23.** The word "fearful" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. scary
- B. anxious
- C. frightening
- D. afraid

**Question 24.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.

- A. You will be able to improve your blood circulation and quickly get in shape.
- B. You will feel less stressed when meeting other people.
- C. Your muscles will be strengthened since you are more active.
- D. Your endurance will start to improve as you train harder and harder.

**Question 25.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 4
- B. Paragraph 3
- C. Paragraph 2
- D. Paragraph 1

**Question 26.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. augmented
- B. disseminated
- C. weakened
- D. preserved

**Question 27.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 4
- B. Paragraph 2
- C. Paragraph 3
- D. Paragraph 1

**Question 28.** Which of the following best paraphrases the underlined sentence in paragraph 3?

- A. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.
- B. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.
- C. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.
- D. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.

**Question 29.** Which of the following is TRUE according to the passage?

- A. You cannot complete a marathon if you do not want to help others.
- B. If you want to run a marathon, you need to commit and persevere.
- C. Most runners will not run marathons that do not raise money at all.
- D. When you complete a marathon, you will no longer have any fear.

*Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.*

**Question 30.**

Hi Ben,

- a. I feel much stronger and more energized.
- b. I've been following the workout routine you recommended, and it's been amazing!
- c. The exercises are challenging but effective.
- d. Thanks again for helping me get started on this journey!
- e. I appreciate your advice on staying consistent.

Best,

Michael

A. b-a-d-e-c

B. b-a-c-e-d

C. a-b-d-c-e

D. a-d-c-b-e

**Question 31.**

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
- b. Anna: Hi, Tom! Have you been working out? You look great!
- c. Anna: It shows! Keep it up, you're doing awesome!

A. a-b-c

B. a-c-b

C. b-a-c

D. c-b-a

**Question 32.**

- a. Many people, especially students, have started using these resources.
- b. The local library just opened a new section dedicated to environmental education.
- c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
- d. The goal is to raise awareness and encourage sustainable practices in the community.
- e. It's a great initiative that will benefit both current and future generations.

A. a-d-c-b-e

B. b-e-c-a-d

C. a-c-b-d-e

D. b-c-a-d-e

**Question 33.**

- a. Lucy: Great! Graphic design is such a creative field.
- b. Mark: I'm thinking about switching my career to graphic design.
- c. Lucy: That's an interesting choice! Have you taken any courses?
- d. Mark: Yes, I've started some online classes to build my skills.
- e. Mark: I know, and I'm really excited to learn more about it.

A. b-c-d-a-e

B. b-a-d-c-e

C. a-d-c-b-e

D. a-c-b-d-e

**Question 34.**

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.
- e. Start by listing the most urgent tasks in the morning.

A. a-c-b-d-e

B. d-e-a-b-c

C. b-a-c-d-e

D. d-e-b-c-a

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

**Changing Jobs in the Current Market!**

- Navigating the job market today requires adaptability and strategy. (35)\_\_\_\_\_ important aspect is understanding the skills needed to (36)\_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (37)\_\_\_\_\_ that are in high demand.
- (38)\_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (39)\_\_\_\_\_. The (40)\_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

**Question 35.** A. Others

B. The other

C. Other

D. Another

**Question 36.** A. take to

B. compete with

C. go off

D. check up

**Question 37.** A. experience

B. insights

C. resources

D. skills

**Question 38.** A. For the sake of

B. According to

C. On behalf of

D. On account of

**Question 39.** A. solutions

B. opportunities

C. answers

D. jobs

**Question 40.** A. item

B. amount

C. portion

D. number

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ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Môn: TIẾNG ANH 12 - Ngày kiểm tra: .../.../2024  
Thời gian làm bài: 50 phút, không kể thời gian phát đề

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Mã đề 122

Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires commitment and perseverance. **That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.**

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

(Adapted from active.com)

- Question 1.** The word "fearful" in paragraph 1 could be best replaced by \_\_\_\_\_.
- A. scary                      B. anxious                      C. frightening                      D. afraid
- Question 2.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.
- A. disseminated                      B. preserved                      C. weakened                      D. augmented
- Question 3.** Which of the following best paraphrases the underlined sentence in paragraph 3?
- A. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.
- B. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.
- C. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.
- D. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.
- Question 4.** The word "this" in paragraph 3 refers to \_\_\_\_\_.
- A. insecurity                      B. personal development  
C. challenge                      D. completing a marathon
- Question 5.** In which paragraph does the writer mention the physical benefits of running?
- A. Paragraph 3                      B. Paragraph 2                      C. Paragraph 1                      D. Paragraph 4
- Question 6.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.
- A. Your endurance will start to improve as you train harder and harder.  
B. Your muscles will be strengthened since you are more active.

- C. You will feel less stressed when meeting other people.
- D. You will be able to improve your blood circulation and quickly get in shape.

**Question 7.** Which of the following is TRUE according to the passage?

- A. When you complete a marathon, you will no longer have any fear.
- B. Most runners will not run marathons that do not raise money at all.
- C. You cannot complete a marathon if you do not want to help others.
- D. If you want to run a marathon, you need to commit and persevere.

**Question 8.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 1
- B. Paragraph 4
- C. Paragraph 3
- D. Paragraph 2

*Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.*

### Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (9) \_\_\_\_\_, leading to significant changes in demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (10) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (11) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (12) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (13) \_\_\_\_\_.

**Question 9.**

- A. are rapidly grew
- B. rapidly growing is experienced
- C. are experiencing rapid growth
- D. are grew rapidly

**Question 10.**

- A. being led by urban developers
- B. the reason for declining populations
- C. a double-edged sword
- D. faced by several solutions

**Question 11.**

- A. whose solutions are designed
- B. what has created better connectivity
- C. that were implemented successfully
- D. which face unique challenges

**Question 12.**

- A. in order to create urban sprawl
- B. due to its rapid pace
- C. despite its challenges
- D. while some cities are struggling

**Question 13.**

A. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

B. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

C. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.



D. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

*Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.*

**Question 14.**

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.
- e. Start by listing the most urgent tasks in the morning.

A. d-e-b-c-a                      B. a-c-b-d-e                      C. d-e-a-b-c                      D. b-a-c-d-e

**Question 15.**

- a. Lucy: Great! Graphic design is such a creative field.
- b. Mark: I'm thinking about switching my career to graphic design.
- c. Lucy: That's an interesting choice! Have you taken any courses?
- d. Mark: Yes, I've started some online classes to build my skills.
- e. Mark: I know, and I'm really excited to learn more about it.

A. b-a-d-c-e                      B. a-c-b-d-e                      C. b-c-d-a-e                      D. a-d-c-b-e

**Question 16.**

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
- b. Anna: Hi, Tom! Have you been working out? You look great!
- c. Anna: It shows! Keep it up, you're doing awesome!

A. c-b-a                      B. a-b-c                      C. b-a-c                      D. a-c-b

**Question 17.**

Hi Ben,

- a. I feel much stronger and more energized.
- b. I've been following the workout routine you recommended, and it's been amazing!
- c. The exercises are challenging but effective.
- d. Thanks again for helping me get started on this journey!
- e. I appreciate your advice on staying consistent.

Best,

Michael

A. b-a-d-e-c                      B. a-d-c-b-e                      C. a-b-d-c-e                      D. b-a-c-e-d

**Question 18.**

- a. Many people, especially students, have started using these resources.
- b. The local library just opened a new section dedicated to environmental education.
- c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
- d. The goal is to raise awareness and encourage sustainable practices in the community.
- e. It's a great initiative that will benefit both current and future generations.

A. b-c-a-d-e                      B. a-d-c-b-e                      C. a-c-b-d-e                      D. b-e-c-a-d

*Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

**EXPLORING THE BEAUTY OF A PAGODA**

I'm so (19) \_\_\_\_\_ to share my recent trip to a (20) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (21) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (22) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (23) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (24) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

Question 19. A. exciting                      B. excited                      C. excitingly                      D. excitement

Question 20.

A. ancient beautiful pagoda

B. pagoda beautiful ancient

C. beautiful pagoda ancient

D. beautiful ancient pagoda

Question 21. A. known                      B. knowing                      C. was known                      D. which known

Question 22. A. showing                      B. leading                      C. teaching                      D. coming

Question 23. A. at                      B. of                      C. by                      D. to

Question 24. A. have                      B. to have                      C. having                      D. to having

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better *work-life balance* for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage *their* time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. *Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work.* By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

Question 25. The word "*their*" in paragraph 2 refers to \_\_\_\_\_.  
A. expenses                      B. schedules                      C. responsibilities                      D. employees

Question 26. The word "*mitigate*" in paragraph 4 is CLOSEST in meaning to \_\_\_\_\_.  
A. worsen                      B. reduce                      C. intensify                      D. acknowledge

Question 27. Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

A. [III]                      B. [I]                      C. [IV]                      D. [II]

Question 28. The phrase "*work-life balance*" in paragraph 1 could be best replaced by \_\_\_\_\_.

A. career advancement

B. job security

C. professional success

D. equilibrium between work and personal life

Question 29. According to paragraph 2, which of the following is NOT a benefit of remote work?

A. Increased flexibility

B. Improved work-life balance

C. Reduced stress

D. Higher transportation costs

Question 30. Which of the following can be inferred from the passage?

- A. Effective remote work requires a combination of flexibility and organizational support.
- B. Remote work completely eliminates the need for personal life boundaries.
- C. The lack of face-to-face interaction is a minor issue in remote work.
- D. Remote work only benefits employees, not organizations.

**Question 31.** Which of the following best summarizes paragraph 3?

- A. The advantages of remote work significantly outweigh any challenges employees might face.
- B. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- C. Isolation is easily managed by virtual collaboration tools in a remote work setting.
- D. Remote work eliminates work-related stress and improves collaboration.

**Question 32.** Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Employers should support remote work by providing resources and encouraging a structured environment.
- B. Employers should prevent remote employees from accessing collaboration tools.
- C. Companies must avoid setting boundaries for employees' work-life balance.
- D. Employees need minimal guidance from companies to manage remote work challenges.

**Question 33.** Which of the following is TRUE according to the passage?

- A. Companies are not responsible for supporting remote employees' well-being.
- B. Daily commuting is essential for remote workers to maintain productivity.
- C. Remote work reduces social interactions, which can lead to feelings of loneliness.
- D. Remote work always leads to overwork and burnout.

**Question 34.** Which of the following best summarizes the passage?

- A. Remote work allows complete freedom for employees without any challenges.
- B. Companies benefit from remote work as employees are more isolated and less engaged.
- C. Remote work requires employees to spend more time commuting to improve productivity.
- D. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

#### **Changing Jobs in the Current Market!**

- Navigating the job market today requires adaptability and strategy. (35)\_\_\_\_\_ important aspect is understanding the skills needed to (36)\_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (37)\_\_\_\_\_ that are in high demand.
- (38)\_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (39)\_\_\_\_\_. The (40)\_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

- |                     |                  |                 |                 |                    |
|---------------------|------------------|-----------------|-----------------|--------------------|
| <b>Question 35.</b> | A. Other         | B. Others       | C. The other    | D. Another         |
| <b>Question 36.</b> | A. go off        | B. check up     | C. compete with | D. take to         |
| <b>Question 37.</b> | A. insights      | B. experience   | C. resources    | D. skills          |
| <b>Question 38.</b> | A. On account of | B. On behalf of | C. According to | D. For the sake of |
| <b>Question 39.</b> | A. answers       | B. solutions    | C. jobs         | D. opportunities   |
| <b>Question 40.</b> | A. item          | B. number       | C. portion      | D. amount          |

----- THE END -----

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ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Mã đề 123

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)

**Question 1.** According to paragraph 2, which of the following is NOT a benefit of remote work?

- A. Improved work-life balance
- B. Increased flexibility
- C. Reduced stress
- D. Higher transportation costs

**Question 2.** Which of the following is TRUE according to the passage?

- A. Remote work reduces social interactions, which can lead to feelings of loneliness.
- B. Companies are not responsible for supporting remote employees' well-being.
- C. Daily commuting is essential for remote workers to maintain productivity.
- D. Remote work always leads to overwork and burnout.

**Question 3.** Which of the following can be inferred from the passage?

- A. Effective remote work requires a combination of flexibility and organizational support.
- B. The lack of face-to-face interaction is a minor issue in remote work.
- C. Remote work only benefits employees, not organizations.
- D. Remote work completely eliminates the need for personal life boundaries.

**Question 4.** Which of the following best summarizes paragraph 3?

- A. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- B. Remote work eliminates work-related stress and improves collaboration.
- C. The advantages of remote work significantly outweigh any challenges employees might face.
- D. Isolation is easily managed by virtual collaboration tools in a remote work setting.

B1 B

**Question 5.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_.

- A. worsen                      B. reduce                      C. intensify                      D. acknowledge

**Question 6.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

- A. [II]                      B. [III]                      C. [IV]                      D. [I]

**Question 7.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_.

- A. career advancement  
B. job security  
C. professional success  
D. equilibrium between work and personal life

**Question 8.** The word "their" in paragraph 2 refers to \_\_\_\_.

- A. expenses                      B. employees                      C. responsibilities                      D. schedules

**Question 9.** Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Employers should support remote work by providing resources and encouraging a structured environment.

- B. Companies must avoid setting boundaries for employees' work-life balance.  
C. Employees need minimal guidance from companies to manage remote work challenges.  
D. Employers should prevent remote employees from accessing collaboration tools.

**Question 10.** Which of the following best summarizes the passage?

- A. Remote work allows complete freedom for employees without any challenges.  
B. Remote work requires employees to spend more time commuting to improve productivity.  
C. Companies benefit from remote work as employees are more isolated and less engaged.  
D. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

*Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.*

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires commitment and perseverance. **That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.**

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

*(Adapted from active.com)*

**Question 11.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 3                      B. Paragraph 4                      C. Paragraph 1                      D. Paragraph 2

**Question 12.** According to the passage, all of the following are benefits of running a marathon EXCEPT

- \_\_\_\_\_.
- A. You will be able to improve your blood circulation and quickly get in shape.

- B. Your muscles will be strengthened since you are more active.
- C. You will feel less stressed when meeting other people.
- D. Your endurance will start to improve as you train harder and harder.

**Question 13.** The word “this” in paragraph 3 refers to \_\_\_\_\_.

- A. insecurity
- B. personal development
- C. challenge
- D. completing a marathon

**Question 14.** Which of the following best paraphrases the underlined sentence in paragraph 3?

- A. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.
- B. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.
- C. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.
- D. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.

**Question 15.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 4
- B. Paragraph 2
- C. Paragraph 3
- D. Paragraph 1

**Question 16.** Which of the following is TRUE according to the passage?

- A. Most runners will not run marathons that do not raise money at all.
- B. If you want to run a marathon, you need to commit and persevere.
- C. When you complete a marathon, you will no longer have any fear.
- D. You cannot complete a marathon if you do not want to help others.

**Question 17.** The word “fearful” in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. frightening
- B. anxious
- C. afraid
- D. scary

**Question 18.** The word “enhanced” in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. preserved
- B. weakened
- C. augmented
- D. disseminated

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

#### Changing Jobs in the Current Market!

- Navigating the job market today requires adaptability and strategy. (19) \_\_\_\_\_ important aspect is understanding the skills needed to (20) \_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (21) \_\_\_\_\_ that are in high demand.
- (22) \_\_\_\_\_ shifting job requirements, it’s vital to be proactive in seeking (23) \_\_\_\_\_. The (24) \_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

**Question 19.** A. Another                      B. Other                      C. The other                      D. Others

**Question 20.** A. go off                      B. compete with                      C. check up                      D. take to

**Question 21.** A. insights                      B. experience                      C. resources                      D. skills

**Question 22.** A. For the sake of                      B. On behalf of                      C. On account of                      D. According to

**Question 23.** A. answers                      B. solutions                      C. opportunities                      D. jobs

**Question 24.** A. amount                      B. portion                      C. number                      D. item

*Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.*

#### Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (25) \_\_\_\_\_, leading to significant changes in

demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (26) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (27) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (28) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (29) \_\_\_\_\_.

**Question 25.**

- A. are rapidly grew
- B. rapidly growing is experienced
- C. are grew rapidly
- D. are experiencing rapid growth

**Question 26.**

- A. being led by urban developers
- B. the reason for declining populations
- C. faced by several solutions
- D. a double-edged sword

**Question 27.**

- A. that were implemented successfully
- B. whose solutions are designed
- C. what has created better connectivity
- D. which face unique challenges

**Question 28.**

- A. due to its rapid pace
- B. in order to create urban sprawl
- C. while some cities are struggling
- D. despite its challenges

**Question 29.**

A. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

B. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

C. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

D. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

**Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.**

**Question 30.**

- a. Lucy: Great! Graphic design is such a creative field.
- b. Mark: I'm thinking about switching my career to graphic design.
- c. Lucy: That's an interesting choice! Have you taken any courses?
- d. Mark: Yes, I've started some online classes to build my skills.
- e. Mark: I know, and I'm really excited to learn more about it.

- A. b-c-d-a-e
- B. a-d-c-b-e
- C. b-a-d-c-e
- D. a-c-b-d-e

**Question 31.**

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.



e. Start by listing the most urgent tasks in the morning.

A. a-c-b-d-e

B. d-e-b-c-a

C. d-e-a-b-c

D. b-a-c-d-e

**Question 32.**

a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.

b. Anna: Hi, Tom! Have you been working out? You look great!

c. Anna: It shows! Keep it up, you're doing awesome!

A. a-b-c

B. b-a-c

C. c-b-a

D. a-c-b

**Question 33.**

a. Many people, especially students, have started using these resources.

b. The local library just opened a new section dedicated to environmental education.

c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.

d. The goal is to raise awareness and encourage sustainable practices in the community.

e. It's a great initiative that will benefit both current and future generations.

A. a-d-c-b-e

B. a-c-b-d-e

C. b-e-c-a-d

D. b-c-a-d-e

**Question 34.**

Hi Ben,

a. I feel much stronger and more energized.

b. I've been following the workout routine you recommended, and it's been amazing!

c. The exercises are challenging but effective.

d. Thanks again for helping me get started on this journey!

e. I appreciate your advice on staying consistent.

Best,

Michael

A. a-d-c-b-e

B. b-a-c-e-d

C. a-b-d-c-e

D. b-a-d-e-c

*Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

**EXPLORING THE BEAUTY OF A PAGODA**

I'm so (35) \_\_\_\_\_ to share my recent trip to a (36) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (37) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (38) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (39) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (40) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

**Question 35.** A. exciting      B. excitement      C. excited      D. excitingly

**Question 36.**

A. ancient beautiful pagoda

B. beautiful ancient pagoda

C. beautiful pagoda ancient

D. pagoda beautiful ancient

**Question 37.** A. which known      B. was known      C. knowing      D. known

**Question 38.** A. leading      B. coming      C. teaching      D. showing

**Question 39.** A. to      B. at      C. by      D. of

**Question 40.** A. to having      B. have      C. to have      D. having

----- **THE END** -----

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ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Mã đề 124

Họ, tên học sinh: .....

Số báo danh: ..... Lớp:.....

Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.

Question 1.

- a. Many people, especially students, have started using these resources.  
b. The local library just opened a new section dedicated to environmental education.  
c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.  
d. The goal is to raise awareness and encourage sustainable practices in the community.  
e. It's a great initiative that will benefit both current and future generations.

A. a-d-c-b-e                      B. b-e-c-a-d                      C. a-c-b-d-e                      D. b-c-a-d-e

Question 2.

- a. This helps you focus on what matters most.  
b. Make sure to allocate time for breaks to avoid burnout.  
c. By the end of the day, you'll feel more accomplished and less stressed.  
d. Organizing your day can greatly improve productivity.  
e. Start by listing the most urgent tasks in the morning.

A. d-e-b-c-a                      B. b-a-c-d-e                      C. d-e-a-b-c                      D. a-c-b-d-e

Question 3.

Hi Ben,

- a. I feel much stronger and more energized.  
b. I've been following the workout routine you recommended, and it's been amazing!  
c. The exercises are challenging but effective.  
d. Thanks again for helping me get started on this journey!  
e. I appreciate your advice on staying consistent.

Best,

Michael

A. b-a-d-e-c                      B. a-d-c-b-e                      C. a-b-d-c-e                      D. b-a-c-e-d

Question 4.

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.  
b. Anna: Hi, Tom! Have you been working out? You look great!  
c. Anna: It shows! Keep it up, you're doing awesome!

A. c-b-a                      B. b-a-c                      C. a-b-c                      D. a-c-b

Question 5.

- a. Lucy: Great! Graphic design is such a creative field.  
b. Mark: I'm thinking about switching my career to graphic design.  
c. Lucy: That's an interesting choice! Have you taken any courses?  
d. Mark: Yes, I've started some online classes to build my skills.  
e. Mark: I know, and I'm really excited to learn more about it.

A. b-a-d-c-e                      B. b-c-d-a-e                      C. a-c-b-d-e                      D. a-d-c-b-e

Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.

Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (6) \_\_\_\_\_, leading to significant changes in

demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (7) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (8) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (9) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (10) \_\_\_\_\_.

**Question 6.**

- A. are grew rapidly
- B. are rapidly growed
- C. rapidly growing is experienced
- D. are experiencing rapid growth

**Question 7.**

- A. the reason for declining populations
- B. faced by several solutions
- C. a double-edged sword
- D. being led by urban developers

**Question 8.**

- A. whose solutions are designed
- B. which face unique challenges
- C. what has created better connectivity
- D. that were implemented successfully

**Question 9.**

- A. while some cities are struggling
- B. despite its challenges
- C. due to its rapid pace
- D. in order to create urban sprawl

**Question 10.**

A. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

B. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

C. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

D. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

**Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.**

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires

commitment and perseverance. That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

(Adapted from active.com)

**Question 11.** The word “enhanced” in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. preserved                      B. disseminated                      C. weakened                      D. augmented

**Question 12.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 3                      B. Paragraph 1                      C. Paragraph 2                      D. Paragraph 4

**Question 13.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.

- A. You will feel less stressed when meeting other people.  
B. Your endurance will start to improve as you train harder and harder.  
C. Your muscles will be strengthened since you are more active.  
D. You will be able to improve your blood circulation and quickly get in shape.

**Question 14.** Which of the following is TRUE according to the passage?

- A. Most runners will not run marathons that do not raise money at all.  
B. You cannot complete a marathon if you do not want to help others.  
C. When you complete a marathon, you will no longer have any fear.  
D. If you want to run a marathon, you need to commit and persevere.

**Question 15.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 1                      B. Paragraph 2                      C. Paragraph 4                      D. Paragraph 3

**Question 16.** The word “this” in paragraph 3 refers to \_\_\_\_\_.

- A. challenge                                      B. completing a marathon  
C. insecurity                                      D. personal development

**Question 17.** The word “fearful” in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. scary                                      B. anxious                                      C. frightening                                      D. afraid

**Question 18.** Which of the following best paraphrases the underlined sentence in paragraph 3?

A. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.

B. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.

C. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.

D. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses.

Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

**Question 19.** Which of the following is TRUE according to the passage?

- A. Remote work always leads to overwork and burnout.
- B. Daily commuting is essential for remote workers to maintain productivity.
- C. Remote work reduces social interactions, which can lead to feelings of loneliness.
- D. Companies are not responsible for supporting remote employees' well-being.

**Question 20.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_\_.

- A. worsen
- B. reduce
- C. intensify
- D. acknowledge

**Question 21.** Which of the following best summarizes paragraph 3?

A. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.

B. Isolation is easily managed by virtual collaboration tools in a remote work setting.

C. Remote work eliminates work-related stress and improves collaboration.

D. The advantages of remote work significantly outweigh any challenges employees might face.

**Question 22.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. equilibrium between work and personal life
- B. career advancement
- C. professional success
- D. job security

**Question 23.** Which of the following can be inferred from the passage?

A. Remote work completely eliminates the need for personal life boundaries.

B. Effective remote work requires a combination of flexibility and organizational support.

C. The lack of face-to-face interaction is a minor issue in remote work.

D. Remote work only benefits employees, not organizations.

**Question 24.** Which of the following best summarizes the passage?

A. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

B. Remote work requires employees to spend more time commuting to improve productivity.

C. Companies benefit from remote work as employees are more isolated and less engaged.

D. Remote work allows complete freedom for employees without any challenges.

**Question 25.** The word "their" in paragraph 2 refers to \_\_\_\_\_.

- A. responsibilities
- B. employees
- C. schedules
- D. expenses

**Question 26.** According to paragraph 2, which of the following is NOT a benefit of remote work?

A. Improved work-life balance

B. Reduced stress

C. Increased flexibility

D. Higher transportation costs

**Question 27.** Which of the following best paraphrases the underlined sentence in paragraph 4?

A. Employers should prevent remote employees from accessing collaboration tools.

B. Employers should support remote work by providing resources and encouraging a structured environment.

C. Employees need minimal guidance from companies to manage remote work challenges.

D. Companies must avoid setting boundaries for employees' work-life balance.

**Question 28.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

A. [III]

B. [I]

C. [II]

D. [IV]

*Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

### EXPLORING THE BEAUTY OF A PAGODA

I'm so (29) \_\_\_\_\_ to share my recent trip to a (30) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (31) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (32) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (33) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (34) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

**Question 29.** A. excitement      B. excited      C. excitingly      D. exciting

**Question 30.**

A. beautiful pagoda ancient

B. ancient beautiful pagoda

C. beautiful ancient pagoda

D. pagoda beautiful ancient

**Question 31.** A. which known      B. known      C. was known      D. knowing

**Question 32.** A. coming      B. leading      C. showing      D. teaching

**Question 33.** A. of      B. by      C. to      D. at

**Question 34.** A. to having      B. to have      C. have      D. having

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

### Changing Jobs in the Current Market!

- Navigating the job market today requires adaptability and strategy. (35) \_\_\_\_\_ important aspect is understanding the skills needed to (36) \_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (37) \_\_\_\_\_ that are in high demand.
- (38) \_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (39) \_\_\_\_\_. The (40) \_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

**Question 35.** A. The other      B. Other      C. Others      D. Another

**Question 36.** A. check up      B. take to      C. compete with      D. go off

**Question 37.** A. skills      B. experience      C. resources      D. insights

**Question 38.** A. According to      B. On behalf of      C. For the sake of      D. On account of

**Question 39.** A. opportunities      B. jobs      C. answers      D. solutions

**Question 40.** A. number      B. portion      C. amount      D. item

----- THE END -----





ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Mã đề 125

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.

Question 1.

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.
- e. Start by listing the most urgent tasks in the morning.

A. b-a-c-d-e                      B. d-e-a-b-c                      C. d-e-b-c-a                      D. a-c-b-d-e

Question 2.

Hi Ben,

- a. I feel much stronger and more energized.
- b. I've been following the workout routine you recommended, and it's been amazing!
- c. The exercises are challenging but effective.
- d. Thanks again for helping me get started on this journey!
- e. I appreciate your advice on staying consistent.

Best,

Michael

A. b-a-c-e-d                      B. a-b-d-c-e                      C. a-d-c-b-e                      D. b-a-d-e-c

Question 3.

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
- b. Anna: Hi, Tom! Have you been working out? You look great!
- c. Anna: It shows! Keep it up, you're doing awesome!

A. a-b-c                      B. a-c-b                      C. b-a-c                      D. c-b-a

Question 4.

- a. Lucy: Great! Graphic design is such a creative field.
- b. Mark: I'm thinking about switching my career to graphic design.
- c. Lucy: That's an interesting choice! Have you taken any courses?
- d. Mark: Yes, I've started some online classes to build my skills.
- e. Mark: I know, and I'm really excited to learn more about it.

A. b-a-d-c-e                      B. a-d-c-b-e                      C. a-c-b-d-e                      D. b-c-d-a-e

Question 5.

- a. Many people, especially students, have started using these resources.
- b. The local library just opened a new section dedicated to environmental education.
- c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
- d. The goal is to raise awareness and encourage sustainable practices in the community.
- e. It's a great initiative that will benefit both current and future generations.

A. a-d-c-b-e                      B. b-e-c-a-d                      C. b-c-a-d-e                      D. a-c-b-d-e

Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.

## EXPLORING THE BEAUTY OF A PAGODA

I'm so (6) \_\_\_\_\_ to share my recent trip to a (7) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (8) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (9) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (10) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (11) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

**Question 6.** A. excited B. exciting C. excitement D. excitingly

**Question 7.**

A. ancient beautiful pagoda

B. beautiful ancient pagoda

C. beautiful pagoda ancient

D. pagoda beautiful ancient

**Question 8.** A. which known

B. known

C. was known

D. knowing

**Question 9.** A. showing

B. coming

C. leading

D. teaching

**Question 10.** A. at

B. to

C. by

D. of

**Question 11.** A. to have

B. to having

C. having

D. have

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

**Question 12.** According to paragraph 2, which of the following is NOT a benefit of remote work?

A. Improved work-life balance

B. Reduced stress

C. Increased flexibility

D. Higher transportation costs

**Question 13.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_\_.

A. job security

B. career advancement

C. equilibrium between work and personal life

D. professional success

**Question 14.** Which of the following is TRUE according to the passage?

- A. Daily commuting is essential for remote workers to maintain productivity.
- B. Remote work reduces social interactions, which can lead to feelings of loneliness.
- C. Companies are not responsible for supporting remote employees' well-being.
- D. Remote work always leads to overwork and burnout.

**Question 15.** The word "their" in paragraph 2 refers to \_\_\_\_\_.

- A. schedules
- B. employees
- C. expenses
- D. responsibilities

**Question 16.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

- A. [II]
- B. [IV]
- C. [III]
- D. [I]

**Question 17.** Which of the following best summarizes paragraph 3?

- A. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- B. Isolation is easily managed by virtual collaboration tools in a remote work setting.
- C. The advantages of remote work significantly outweigh any challenges employees might face.
- D. Remote work eliminates work-related stress and improves collaboration.

**Question 18.** Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Employees need minimal guidance from companies to manage remote work challenges.
- B. Employers should support remote work by providing resources and encouraging a structured environment.
- C. Employers should prevent remote employees from accessing collaboration tools.
- D. Companies must avoid setting boundaries for employees' work-life balance.

**Question 19.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_\_.

- A. acknowledge
- B. worsen
- C. intensify
- D. reduce

**Question 20.** Which of the following can be inferred from the passage?

- A. Effective remote work requires a combination of flexibility and organizational support.
- B. Remote work only benefits employees, not organizations.
- C. Remote work completely eliminates the need for personal life boundaries.
- D. The lack of face-to-face interaction is a minor issue in remote work.

**Question 21.** Which of the following best summarizes the passage?

- A. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.
- B. Companies benefit from remote work as employees are more isolated and less engaged.
- C. Remote work allows complete freedom for employees without any challenges.
- D. Remote work requires employees to spend more time commuting to improve productivity.

*Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.*

### Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (22) \_\_\_\_\_, leading to significant changes in demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (23) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (24) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (25) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (26) \_\_\_\_\_.

**Question 22.**

- A. are experiencing rapid growth  
B. are grew rapidly  
C. rapidly growing is experienced  
D. are rapidly grew

**Question 23.**

- A. the reason for declining populations  
B. a double-edged sword  
C. faced by several solutions  
D. being led by urban developers

**Question 24.**

- A. what has created better connectivity  
B. whose solutions are designed  
C. that were implemented successfully  
D. which face unique challenges

**Question 25.**

- A. despite its challenges  
B. in order to create urban sprawl  
C. while some cities are struggling  
D. due to its rapid pace

**Question 26.**

- A. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.  
B. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.  
C. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.  
D. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

**Changing Jobs in the Current Market!**

- Navigating the job market today requires adaptability and strategy. (27)\_\_\_\_\_ important aspect is understanding the skills needed to (28)\_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (29)\_\_\_\_\_ that are in high demand.
- (30)\_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (31)\_\_\_\_\_. The (32)\_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

- Question 27.** A. Others  
B. Other  
C. Another  
D. The other
- Question 28.** A. go off  
B. compete with  
C. check up  
D. take to
- Question 29.** A. resources  
B. experience  
C. skills  
D. insights
- Question 30.** A. On behalf of  
B. For the sake of  
C. On account of  
D. According to
- Question 31.** A. answers  
B. opportunities  
C. jobs  
D. solutions
- Question 32.** A. amount  
B. number  
C. portion  
D. item

*Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.*

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires commitment and perseverance. **That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.**

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

*(Adapted from active.com)*

- Question 33.** In which paragraph does the writer mention the physical benefits of running?  
A. Paragraph 2                      B. Paragraph 1                      C. Paragraph 3                      D. Paragraph 4
- Question 34.** The word "fearful" in paragraph 1 could be best replaced by \_\_\_\_\_.  
A. anxious                              B. afraid                              C. frightening                      D. scary
- Question 35.** Which of the following best paraphrases the underlined sentence in paragraph 3?  
A. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.  
B. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.  
C. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.  
D. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.
- Question 36.** Which of the following is TRUE according to the passage?  
A. You cannot complete a marathon if you do not want to help others.  
B. When you complete a marathon, you will no longer have any fear.  
C. If you want to run a marathon, you need to commit and persevere.  
D. Most runners will not run marathons that do not raise money at all.
- Question 37.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.  
A. weakened                              B. preserved                              C. disseminated                      D. augmented
- Question 38.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?  
A. Paragraph 2                              B. Paragraph 1                              C. Paragraph 4                              D. Paragraph 3
- Question 39.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.  
A. Your muscles will be strengthened since you are more active.  
B. You will feel less stressed when meeting other people.  
C. You will be able to improve your blood circulation and quickly get in shape.  
D. Your endurance will start to improve as you train harder and harder.
- Question 40.** The word "this" in paragraph 3 refers to \_\_\_\_\_.  
A. insecurity                              B. personal development  
C. challenge                              D. completing a marathon

----- THE END -----



ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Môn: TIẾNG ANH 12 - Ngày kiểm tra: .../.../2024  
Thời gian làm bài: 50 phút, không kể thời gian phát đề

Mã đề 126

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

*Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.*

**Urbanization**

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (1) \_\_\_\_\_, leading to significant changes in demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (2) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (3) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (4) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (5) \_\_\_\_\_.

**Question 1.**

- A. are grew rapidly  
B. are rapidly growed  
C. rapidly growing is experienced  
D. are experiencing rapid growth

**Question 2.**

- A. the reason for declining populations  
B. faced by several solutions  
C. a double-edged sword  
D. being led by urban developers

**Question 3.**

- A. what has created better connectivity  
B. that were implemented successfully  
C. which face unique challenges  
D. whose solutions are designed

**Question 4.**

- A. while some cities are struggling  
B. in order to create urban sprawl  
C. due to its rapid pace  
D. despite its challenges

**Question 5.**

A. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

B. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

C. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

D. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

**Question 6.** Which of the following is TRUE according to the passage?

- A. Daily commuting is essential for remote workers to maintain productivity.
- B. Remote work reduces social interactions, which can lead to feelings of loneliness.
- C. Companies are not responsible for supporting remote employees' well-being.
- D. Remote work always leads to overwork and burnout.

**Question 7.** The word "their" in paragraph 2 refers to \_\_\_\_\_.

- A. expenses
- B. employees
- C. responsibilities
- D. schedules

**Question 8.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

- A. [III]
- B. [IV]
- C. [I]
- D. [II]

**Question 9.** Which of the following best summarizes the passage?

A. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

- B. Remote work requires employees to spend more time commuting to improve productivity.
- C. Remote work allows complete freedom for employees without any challenges.
- D. Companies benefit from remote work as employees are more isolated and less engaged.

**Question 10.** Which of the following can be inferred from the passage?

- A. The lack of face-to-face interaction is a minor issue in remote work.
- B. Remote work completely eliminates the need for personal life boundaries.
- C. Effective remote work requires a combination of flexibility and organizational support.
- D. Remote work only benefits employees, not organizations.

**Question 11.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. equilibrium between work and personal life
- B. job security
- C. career advancement
- D. professional success

**Question 12.** According to paragraph 2, which of the following is NOT a benefit of remote work?



- A. Improved work-life balance
- C. Higher transportation costs

- B. Increased flexibility
- D. Reduced stress

**Question 13.** Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Companies must avoid setting boundaries for employees' work-life balance.
- B. Employers should prevent remote employees from accessing collaboration tools.
- C. Employers should support remote work by providing resources and encouraging a structured environment.
- D. Employees need minimal guidance from companies to manage remote work challenges.

**Question 14.** Which of the following best summarizes paragraph 3?

- A. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- B. Remote work eliminates work-related stress and improves collaboration.
- C. The advantages of remote work significantly outweigh any challenges employees might face.
- D. Isolation is easily managed by virtual collaboration tools in a remote work setting.

**Question 15.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_.

- A. intensify
- B. acknowledge
- C. reduce
- D. worsen

*Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.*

**Question 16.**

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
- b. Anna: Hi, Tom! Have you been working out? You look great!
- c. Anna: It shows! Keep it up, you're doing awesome!

- A. c-b-a
- B. b-a-c
- C. a-c-b
- D. a-b-c

**Question 17.**

Hi Ben,

- a. I feel much stronger and more energized.
- b. I've been following the workout routine you recommended, and it's been amazing!
- c. The exercises are challenging but effective.
- d. Thanks again for helping me get started on this journey!
- e. I appreciate your advice on staying consistent.

Best,

Michael

- A. a-b-d-c-e
- B. b-a-d-e-c
- C. b-a-c-e-d
- D. a-d-c-b-e

**Question 18.**

- a. Many people, especially students, have started using these resources.
- b. The local library just opened a new section dedicated to environmental education.
- c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
- d. The goal is to raise awareness and encourage sustainable practices in the community.
- e. It's a great initiative that will benefit both current and future generations.

- A. b-c-a-d-e
- B. a-d-c-b-e
- C. a-c-b-d-e
- D. b-e-c-a-d

**Question 19.**

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.
- e. Start by listing the most urgent tasks in the morning.

- A. b-a-c-d-e
- B. d-e-a-b-c
- C. d-e-b-c-a
- D. a-c-b-d-e

**Question 20.**

- a. Lucy: Great! Graphic design is such a creative field.
- b. Mark: I'm thinking about switching my career to graphic design.
- c. Lucy: That's an interesting choice! Have you taken any courses?

d. Mark: Yes, I've started some online classes to build my skills.

e. Mark: I know, and I'm really excited to learn more about it.

A. a-d-c-b-e

B. a-c-b-d-e

C. b-c-d-a-e

D. b-a-d-c-e

*Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

### EXPLORING THE BEAUTY OF A PAGODA

I'm so (21) \_\_\_\_\_ to share my recent trip to a (22) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (23) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (24) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (25) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (26) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

Question 21. A. excitingly                      B. exciting                      C. excitement                      D. excited

Question 22.

A. beautiful ancient pagoda

B. ancient beautiful pagoda

C. pagoda beautiful ancient

D. beautiful pagoda ancient

Question 23. A. knowing                      B. known                      C. was known                      D. which known

Question 24. A. leading                      B. coming                      C. teaching                      D. showing

Question 25. A. by                      B. of                      C. at                      D. to

Question 26. A. have                      B. to have                      C. having                      D. to having

*Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.*

### Changing Jobs in the Current Market!

- Navigating the job market today requires adaptability and strategy. (27) \_\_\_\_\_ important aspect is understanding the skills needed to (28) \_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (29) \_\_\_\_\_ that are in high demand.
- (30) \_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (31) \_\_\_\_\_. The (32) \_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

Question 27. A. The other                      B. Others                      C. Another                      D. Other

Question 28. A. check up                      B. compete with                      C. take to                      D. go off

Question 29. A. experience                      B. skills                      C. insights                      D. resources

Question 30. A. On account of                      B. On behalf of                      C. According to                      D. For the sake of

Question 31. A. opportunities                      B. solutions                      C. answers                      D. jobs

Question 32. A. number                      B. portion                      C. amount                      D. item

*Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.*

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in

no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that this is a big challenge that requires commitment and perseverance. That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

(Adapted from active.com)

**Question 33.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 4                      B. Paragraph 2                      C. Paragraph 3                      D. Paragraph 1

**Question 34.** The word "fearful" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. anxious                      B. scary                      C. frightening                      D. afraid

**Question 35.** Which of the following is TRUE according to the passage?

- A. If you want to run a marathon, you need to commit and persevere.  
B. You cannot complete a marathon if you do not want to help others.  
C. When you complete a marathon, you will no longer have any fear.  
D. Most runners will not run marathons that do not raise money at all.

**Question 36.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 1                      B. Paragraph 4                      C. Paragraph 3                      D. Paragraph 2

**Question 37.** Which of the following best paraphrases the underlined sentence in paragraph 3?

- A. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.  
B. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.  
C. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.  
D. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.

**Question 38.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. weakened                      B. augmented                      C. disseminated                      D. preserved

**Question 39.** The word "this" in paragraph 3 refers to \_\_\_\_\_.

- A. completing a marathon                      B. insecurity  
C. personal development                      D. challenge

**Question 40.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.

- A. Your endurance will start to improve as you train harder and harder.  
B. You will be able to improve your blood circulation and quickly get in shape.  
C. Your muscles will be strengthened since you are more active.  
D. You will feel less stressed when meeting other people.

----- THE END -----



ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Mã đề 127

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better **work-life balance** for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage **their** time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)

**Question 1.** Which of the following best summarizes the passage?

- A. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.
- B. Remote work allows complete freedom for employees without any challenges.
- C. Companies benefit from remote work as employees are more isolated and less engaged.
- D. Remote work requires employees to spend more time commuting to improve productivity.

**Question 2.** The word "**their**" in paragraph 2 refers to \_\_\_\_\_.

- A. schedules
- B. employees
- C. responsibilities
- D. expenses

**Question 3.** Which of the following best summarizes paragraph 3?

- A. Remote work eliminates work-related stress and improves collaboration.
- B. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- C. Isolation is easily managed by virtual collaboration tools in a remote work setting.
- D. The advantages of remote work significantly outweigh any challenges employees might face.

**Question 4.** Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Employers should support remote work by providing resources and encouraging a structured environment.
- B. Employees need minimal guidance from companies to manage remote work challenges.
- C. Companies must avoid setting boundaries for employees' work-life balance.

D. Employers should prevent remote employees from accessing collaboration tools.

**Question 5.** Which of the following is TRUE according to the passage?

- A. Remote work reduces social interactions, which can lead to feelings of loneliness.
- B. Daily commuting is essential for remote workers to maintain productivity.
- C. Companies are not responsible for supporting remote employees' well-being.
- D. Remote work always leads to overwork and burnout.

**Question 6.** Where in paragraph I does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

- A. [I]
- B. [III]
- C. [II]
- D. [IV]

**Question 7.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_.

- A. intensify
- B. reduce
- C. worsen
- D. acknowledge

**Question 8.** Which of the following can be inferred from the passage?

- A. Effective remote work requires a combination of flexibility and organizational support.
- B. Remote work completely eliminates the need for personal life boundaries.
- C. The lack of face-to-face interaction is a minor issue in remote work.
- D. Remote work only benefits employees, not organizations.

**Question 9.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_.

- A. career advancement
- B. equilibrium between work and personal life
- C. job security
- D. professional success

**Question 10.** According to paragraph 2, which of the following is NOT a benefit of remote work?

- A. Reduced stress
- B. Higher transportation costs
- C. Improved work-life balance
- D. Increased flexibility

*Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.*

**Question 11.**

- a. Many people, especially students, have started using these resources.
- b. The local library just opened a new section dedicated to environmental education.
- c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
- d. The goal is to raise awareness and encourage sustainable practices in the community.
- e. It's a great initiative that will benefit both current and future generations.

- A. a-c-b-d-e
- B. a-d-c-b-e
- C. b-c-a-d-e
- D. b-e-c-a-d

**Question 12.**

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
- b. Anna: Hi, Tom! Have you been working out? You look great!
- c. Anna: It shows! Keep it up, you're doing awesome!

- A. a-b-c
- B. c-b-a
- C. b-a-c
- D. a-c-b

**Question 13.**

- a. This helps you focus on what matters most.
- b. Make sure to allocate time for breaks to avoid burnout.
- c. By the end of the day, you'll feel more accomplished and less stressed.
- d. Organizing your day can greatly improve productivity.
- e. Start by listing the most urgent tasks in the morning.

- A. a-c-b-d-e
- B. d-e-b-c-a
- C. b-a-c-d-e
- D. d-e-a-b-c

**Question 14.**

Hi Ben,

- a. I feel much stronger and more energized.
- b. I've been following the workout routine you recommended, and it's been amazing!
- c. The exercises are challenging but effective.

d. Thanks again for helping me get started on this journey!

e. I appreciate your advice on staying consistent.

Best,

Michael

A. b-a-c-e-d

B. b-a-d-e-c

C. a-b-d-c-e

D. a-d-c-b-e

**Question 15.**

a. Lucy: Great! Graphic design is such a creative field.

b. Mark: I'm thinking about switching my career to graphic design.

c. Lucy: That's an interesting choice! Have you taken any courses?

d. Mark: Yes, I've started some online classes to build my skills.

e. Mark: I know, and I'm really excited to learn more about it.

A. a-d-c-b-e

B. a-c-b-d-e

C. b-a-d-c-e

D. b-c-d-a-e

**Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.**

**Changing Jobs in the Current Market!**

- Navigating the job market today requires adaptability and strategy. (16)\_\_\_\_\_ important aspect is understanding the skills needed to (17)\_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (18)\_\_\_\_\_ that are in high demand.
- (19)\_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (20)\_\_\_\_\_. The (21)\_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

**Question 16.** A. Others

B. Other

C. The other

D. Another

**Question 17.** A. take to

B. go off

C. check up

D. compete with

**Question 18.** A. skills

B. resources

C. insights

D. experience

**Question 19.** A. On account of

B. On behalf of

C. According to

D. For the sake of

**Question 20.** A. answers

B. opportunities

C. jobs

D. solutions

**Question 21.** A. amount

B. portion

C. number

D. item

**Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.**

**EXPLORING THE BEAUTY OF A PAGODA**

I'm so (22) \_\_\_\_\_ to share my recent trip to a (23) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (24) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (25) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (26) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (27) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

**Question 22.** A. excited

B. excitingly

C. exciting

D. excitement

**Question 23.**

A. beautiful pagoda ancient

B. beautiful ancient pagoda

C. ancient beautiful pagoda

D. pagoda beautiful ancient

**Question 24.** A. was known

B. known

C. knowing

D. which known

**Question 25.** A. leading

B. coming

C. showing

D. teaching

**Question 26.** A. by

B. of

C. at

D. to

**Question 27.** A. having

B. to have

C. to having

D. have

Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that **this** is a big challenge that requires commitment and perseverance. **That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.**

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

*(Adapted from active.com)*

**Question 28.** According to the passage, all of the following are benefits of running a marathon EXCEPT

- A. Your muscles will be strengthened since you are more active.
- B. Your endurance will start to improve as you train harder and harder.
- C. You will feel less stressed when meeting other people.
- D. You will be able to improve your blood circulation and quickly get in shape.

**Question 29.** The word "this" in paragraph 3 refers to \_\_\_\_\_.

- A. completing a marathon
- B. insecurity
- C. challenge
- D. personal development

**Question 30.** Which of the following is TRUE according to the passage?

- A. Most runners will not run marathons that do not raise money at all.
- B. You cannot complete a marathon if you do not want to help others.
- C. When you complete a marathon, you will no longer have any fear.
- D. If you want to run a marathon, you need to commit and persevere.

**Question 31.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 2
- B. Paragraph 4
- C. Paragraph 3
- D. Paragraph 1

**Question 32.** Which of the following best paraphrases the underlined sentence in paragraph 3?

A. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.

B. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.

C. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.

D. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.

**Question 33.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 2
- B. Paragraph 4
- C. Paragraph 1
- D. Paragraph 3

**Question 34.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. disseminated
- B. preserved
- C. augmented
- D. weakened



**Question 35.** The word “fearful” in paragraph 1 could be best replaced by \_\_\_\_\_.  
A. anxious                      B. frightening                      C. scary                      D. afraid

*Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.*

#### Urbanization

Urbanization, the process by which rural areas transform into urban centers, has been rapidly accelerating in recent years. Cities around the world (36) \_\_\_\_\_, leading to significant changes in demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (37) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (38) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (39) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (40) \_\_\_\_\_.

**Question 36.**

- A. are rapidly growed
- B. rapidly growing is experienced
- C. are grew rapidly
- D. are experiencing rapid growth

**Question 37.**

- A. a double-edged sword
- B. being led by urban developers
- C. the reason for declining populations
- D. faced by several solutions

**Question 38.**

- A. whose solutions are designed
- B. which face unique challenges
- C. that were implemented successfully
- D. what has created better connectivity

**Question 39.**

- A. despite its challenges
- B. due to its rapid pace
- C. in order to create urban sprawl
- D. while some cities are struggling

**Question 40.**

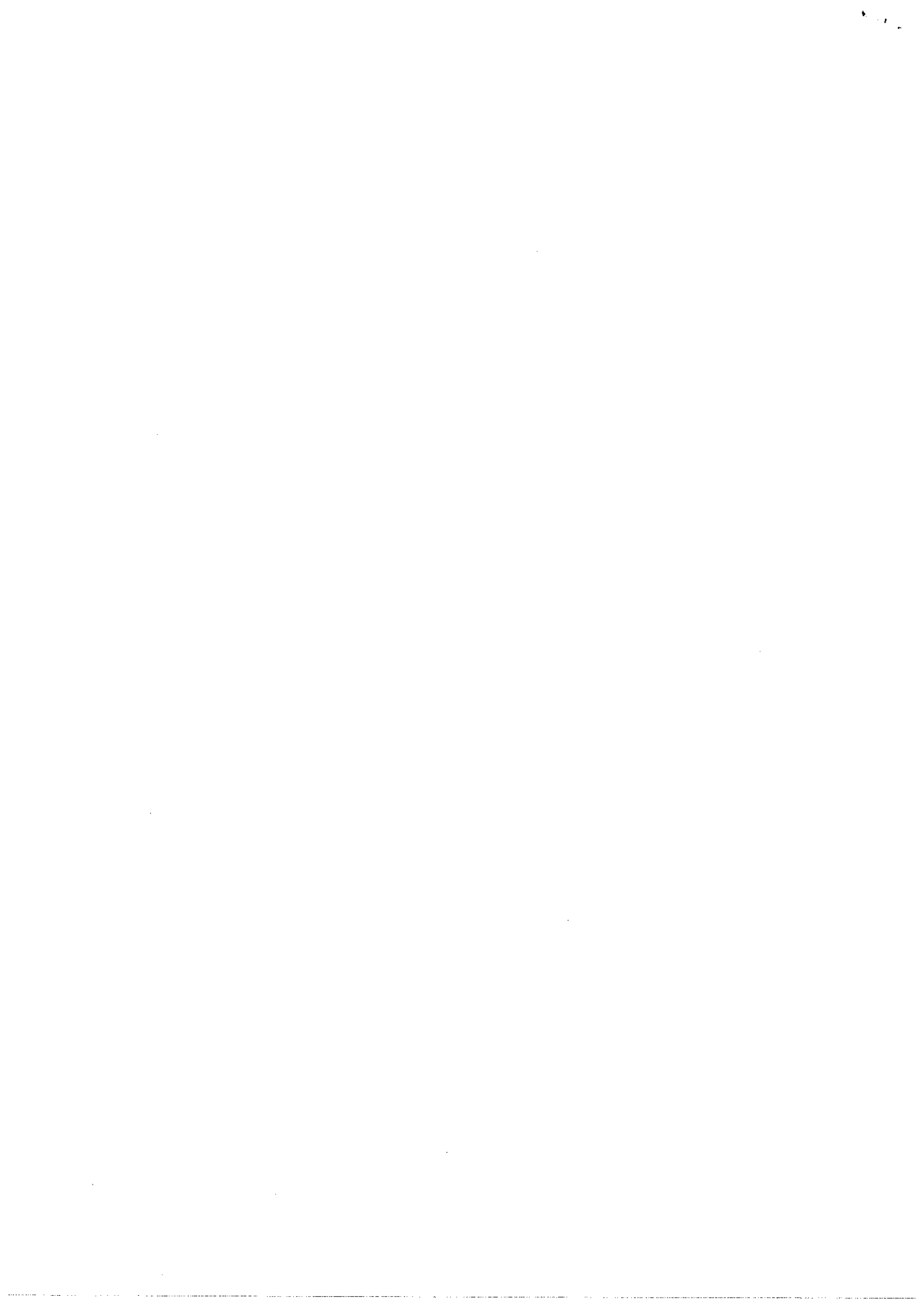
A. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

B. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

C. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

D. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

----- **THE END** -----



ĐỀ KIỂM TRA CHÍNH THỨC  
(Đề gồm có 05 trang)

Mã đề 128

Họ, tên học sinh: .....  
Số báo danh: ..... Lớp:.....

Read the following advertisement and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.

EXPLORING THE BEAUTY OF A PAGODA

I'm so (1) \_\_\_\_\_ to share my recent trip to a (2) \_\_\_\_\_ nestled in the heart of Vietnam! This stunning structure, (3) \_\_\_\_\_ as the Thien Mu Pagoda, is not only a breathtaking sight but also rich in history and culture.

As I walked through the serene gardens, I could almost feel the stories of the past (4) \_\_\_\_\_ to life. Legend has it that the pagoda was built in 1601 by a king who was married (5) \_\_\_\_\_ a princess. Their love story is as captivating as the architecture itself!

Visiting this pagoda was a transformative experience, reminding me of the deep connections we have to our heritage. If you're ever in the area, don't miss the chance (6) \_\_\_\_\_ this gem! It's a perfect spot for reflection and inspiration.

Question 1. A. excitingly B. excited C. excitement D. exciting

Question 2.

A. beautiful pagoda ancient  
C. beautiful ancient pagoda

B. pagoda beautiful ancient  
D. ancient beautiful pagoda

Question 3. A. was known B. known C. which known D. knowing

Question 4. A. leading B. showing C. coming D. teaching

Question 5. A. to B. at C. by D. of

Question 6. A. to have B. having C. have D. to having

Read the following leaflet and mark the letter A, B, C, or D on your answer sheet to indicate the correct option that best fits each of the numbered blanks.

Changing Jobs in the Current Market!

- Navigating the job market today requires adaptability and strategy. (7) \_\_\_\_\_ important aspect is understanding the skills needed to (8) \_\_\_\_\_ other candidates. Networking and continuous learning are essential for staying relevant in your field.
- Consider updating your resume and enhancing your online presence to attract potential employers. Researching industry trends helps you identify valuable (9) \_\_\_\_\_ that are in high demand.
- (10) \_\_\_\_\_ shifting job requirements, it's vital to be proactive in seeking (11) \_\_\_\_\_. The (12) \_\_\_\_\_ of online courses and workshops available is increasing, offering numerous items to boost your qualifications.

Question 7. A. Another B. Other C. Others D. The other

Question 8. A. go off B. take to C. compete with D. check up

Question 9. A. insights B. experience C. resources D. skills

Question 10. A. On behalf of B. On account of C. According to D. For the sake of

Question 11. A. solutions B. answers C. jobs D. opportunities

Question 12. A. item B. portion C. number D. amount

Read the following passage and mark the letter A, B, C or D on your answer sheet to indicate the opinion that best fits each of the numbered blanks.

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demographics, economies, and lifestyles. For instance, by 2050, it is projected that nearly 68% of the global population will live in urban areas, compared to 55% today.

This growth is (14) \_\_\_\_\_, which often leads to challenges such as housing shortages, traffic congestion, and pollution. Urban planners and governments are now focusing on sustainable development to address these issues. In many cases, (15) \_\_\_\_\_, they are employing smart technologies to improve urban infrastructure and services.

Moreover, (16) \_\_\_\_\_, urbanization has created diverse opportunities for innovation and cultural exchange. Cities serve as melting pots, bringing together people from different backgrounds to share ideas and experiences. This diversity not only enriches urban life but also fuels economic growth.

To effectively manage to combat the challenges posed by urbanization, many cities are investing in green spaces and public transportation systems. (17) \_\_\_\_\_.

**Question 13.**

- A. rapidly growing is experienced
- B. are rapidly growed
- C. are experiencing rapid growth
- D. are grew rapidly

**Question 14.**

- A. a double-edged sword
- B. faced by several solutions
- C. being led by urban developers
- D. the reason for declining populations

**Question 15.**

- A. that were implemented successfully
- B. whose solutions are designed
- C. which face unique challenges
- D. what has created better connectivity

**Question 16.**

- A. in order to create urban sprawl
- B. due to its rapid pace
- C. while some cities are struggling
- D. despite its challenges

**Question 17.**

A. The quality of life for residents are aimed to be enhanced by these initiatives while promoting environmental sustainability.

B. The quality of life for residents is aimed to enhance by these initiatives while promoting environmental sustainability.

C. These initiatives aims to enhance the quality of life for residents while being promoted for environmental sustainability.

D. The quality of life for residents is being enhanced by these initiatives while promoting environmental sustainability.

**Read the following passage about the benefits and challenges of remote work and mark the letter A, B, C, or D on the best answer sheet to indicate the best answer to each of the following questions.**

[I] The rise of remote work has transformed the modern workplace, offering flexibility and a better work-life balance for employees around the world (Bloom et al., 2015). [II] This trend, accelerated by technological advancements and the COVID-19 pandemic, allows employees to work from home or any location with internet access (Gajendran & Harrison, 2007). [III] While remote work provides numerous benefits, it also presents challenges that organizations and employees must address to remain productive and engaged. [IV]

One of the main benefits of remote work is increased flexibility. Employees can manage their time more effectively, which often leads to higher job satisfaction and reduced stress. Furthermore, remote work eliminates the need for daily commutes, saving time and reducing transportation expenses. Many employees report feeling more empowered to control their schedules, allowing them to better balance personal and professional responsibilities.

However, remote work also comes with significant challenges. Isolation is a common issue, as employees miss out on face-to-face interactions and team bonding, which are important for mental well-being and collaboration. Studies have shown that prolonged isolation can lead to feelings of loneliness, reducing job satisfaction and affecting mental health (Ozcelik & Barsade, 2018). Additionally, remote workers may struggle to maintain boundaries between work and personal life, leading to overwork and burnout.

To make remote work successful, companies need to implement strategies that support employee well-being and productivity. Providing tools for virtual collaboration, setting clear work-life boundaries, and encouraging regular team check-ins can help mitigate the challenges of remote work. By balancing flexibility with structured support, organizations can create a sustainable remote work environment that benefits both employers and employees (Larson & DeChurch, 2020).

*(Adapted from Remote Work and Employee Well-being by Bloom, Ozcelik, and others)*

**Question 18.** According to paragraph 2, which of the following is NOT a benefit of remote work?

- A. Increased flexibility
- B. Higher transportation costs
- C. Improved work-life balance
- D. Reduced stress

**Question 19.** The word "their" in paragraph 2 refers to \_\_\_\_\_.

- A. schedules
- B. expenses
- C. responsibilities
- D. employees

**Question 20.** Which of the following is TRUE according to the passage?

- A. Remote work reduces social interactions, which can lead to feelings of loneliness.
- B. Remote work always leads to overwork and burnout.
- C. Companies are not responsible for supporting remote employees' well-being.
- D. Daily commuting is essential for remote workers to maintain productivity.

**Question 21.** Which of the following best summarizes the passage?

- A. Remote work allows complete freedom for employees without any challenges.
- B. Remote work requires employees to spend more time commuting to improve productivity.
- C. Companies benefit from remote work as employees are more isolated and less engaged.
- D. Remote work offers flexibility and convenience but can cause isolation and work-life imbalance, which companies must address to ensure employee well-being.

**Question 22.** Where in paragraph 1 does the following sentence best fit?

**Remote work has become more popular due to advancements in digital communication tools.**

- A. [III]
- B. [II]
- C. [IV]
- D. [I]

**Question 23.** Which of the following best paraphrases the underlined sentence in paragraph 4?

- A. Employers should prevent remote employees from accessing collaboration tools.
- B. Employers should support remote work by providing resources and encouraging a structured environment.
- C. Employees need minimal guidance from companies to manage remote work challenges.
- D. Companies must avoid setting boundaries for employees' work-life balance.

**Question 24.** Which of the following best summarizes paragraph 3?

- A. Remote work eliminates work-related stress and improves collaboration.
- B. The advantages of remote work significantly outweigh any challenges employees might face.
- C. Remote work challenges employees with isolation and blurred boundaries, leading to potential overwork and mental health concerns.
- D. Isolation is easily managed by virtual collaboration tools in a remote work setting.

**Question 25.** The word "mitigate" in paragraph 4 is CLOSEST in meaning to \_\_\_\_\_.

- A. reduce
- B. intensify
- C. worsen
- D. acknowledge

**Question 26.** The phrase "work-life balance" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. career advancement
- B. equilibrium between work and personal life
- C. professional success
- D. job security

**Question 27.** Which of the following can be inferred from the passage?

- A. The lack of face-to-face interaction is a minor issue in remote work.
- B. Effective remote work requires a combination of flexibility and organizational support.
- C. Remote work completely eliminates the need for personal life boundaries.
- D. Remote work only benefits employees, not organizations.

*Mark the letter A, B, C, or D on your answer sheet to indicate the best arrangement of utterances or sentences to make a meaningful exchange or text in each of the following questions.*

**Question 28.**

- a. Tom: Hi, Anna! Yeah, I've been going to the gym regularly.
  - b. Anna: Hi, Tom! Have you been working out? You look great!
  - c. Anna: It shows! Keep it up, you're doing awesome!
- A. b-a-c                      B. a-c-b                      C. a-b-c                      D. c-b-a

**Question 29.**

- a. Lucy: Great! Graphic design is such a creative field.
  - b. Mark: I'm thinking about switching my career to graphic design.
  - c. Lucy: That's an interesting choice! Have you taken any courses?
  - d. Mark: Yes, I've started some online classes to build my skills.
  - e. Mark: I know, and I'm really excited to learn more about it.
- A. a-c-b-d-e                      B. b-a-d-c-e                      C. a-d-c-b-e                      D. b-c-d-a-e

**Question 30.**

- Hi Ben,
- a. I feel much stronger and more energized.
  - b. I've been following the workout routine you recommended, and it's been amazing!
  - c. The exercises are challenging but effective.
  - d. Thanks again for helping me get started on this journey!
  - e. I appreciate your advice on staying consistent.
- Best,  
Michael
- A. b-a-d-e-c                      B. a-d-c-b-e                      C. b-a-c-e-d                      D. a-b-d-c-e

**Question 31.**

- a. Many people, especially students, have started using these resources.
  - b. The local library just opened a new section dedicated to environmental education.
  - c. This section includes books, documentaries, and interactive exhibits about climate change and conservation.
  - d. The goal is to raise awareness and encourage sustainable practices in the community.
  - e. It's a great initiative that will benefit both current and future generations.
- A. a-c-b-d-e                      B. b-c-a-d-e                      C. b-e-c-a-d                      D. a-d-c-b-e

**Question 32.**

- a. This helps you focus on what matters most.
  - b. Make sure to allocate time for breaks to avoid burnout.
  - c. By the end of the day, you'll feel more accomplished and less stressed.
  - d. Organizing your day can greatly improve productivity.
  - e. Start by listing the most urgent tasks in the morning.
- A. a-c-b-d-e                      B. b-a-c-d-e                      C. d-e-a-b-c                      D. d-e-b-c-a

*Read the following passage and mark the letter A, B, C, or D on your answer sheet to indicate the best answer to each of the following questions.*

If you're new to running, or new to marathons, you might be worried about or even **fearful** of the distance. And these feelings are completely understandable, given the fact that more than 42 kilometres is a very long way. However, more and more people are taking on this challenge every year, and for very good reasons.

Obviously, running such a long distance requires a lot of training, and the more you train, the more your endurance will be **enhanced**. And of course, as you become more physically active, your heart and muscles will be stronger, your blood circulation will improve, and you will most likely get in shape in

no time. Additionally, there are also mental and social benefits such as feeling less stressed and more energized as well as having the chance to meet and establish meaningful relationships with other people.

If you think about it, running a marathon is also a chance for personal development. Everyone has at least one fear or insecurity, and for many people, completing a marathon race can seem like an extremely daunting or even impossible task. Of course, it's true that this is a big challenge that requires commitment and perseverance. **That being said, every time you step outside out of your comfort zone and accomplish something new, you will grow stronger and become more confident.**

Sometimes, you can actually help many others when you run a marathon. Many runners now combine their marathon goal with the goal of helping others by participating in races that raise money for charity. Besides, running in such marathon races will most likely give you all the motivation you need to get through the exhausting 42-kilometer run. After all, it's quite difficult to quit when you know that you are giving help to people in need.

*(Adapted from active.com)*

**Question 33.** Which of the following is TRUE according to the passage?

- A. When you complete a marathon, you will no longer have any fear.
- B. If you want to run a marathon, you need to commit and persevere.
- C. You cannot complete a marathon if you do not want to help others.
- D. Most runners will not run marathons that do not raise money at all.

**Question 34.** In which paragraph does the writer discuss personal growth opportunities that come from running a marathon?

- A. Paragraph 3
- B. Paragraph 4
- C. Paragraph 1
- D. Paragraph 2

**Question 35.** The word "enhanced" in paragraph 2 is OPPOSITE in meaning to \_\_\_\_\_.

- A. weakened
- B. preserved
- C. augmented
- D. disseminated

**Question 36.** The word "fearful" in paragraph 1 could be best replaced by \_\_\_\_\_.

- A. anxious
- B. frightening
- C. afraid
- D. scary

**Question 37.** Which of the following best paraphrases the underlined sentence in paragraph 3?

A. Each time you move outside your comfort zone and accomplish something odd, you will grow more resilient and confident.

B. Every time you leave your comfort zone and achieve something new, you will become stronger and more confident.

C. Whenever you step outside your comfort zone and succeed in something different, you will feel a sense of superiority.

D. Every time you venture beyond your comfort zone and do something unique, you will grow stronger and become less confident.

**Question 38.** According to the passage, all of the following are benefits of running a marathon EXCEPT \_\_\_\_\_.

- A. Your muscles will be strengthened since you are more active.
- B. Your endurance will start to improve as you train harder and harder.
- C. You will feel less stressed when meeting other people.
- D. You will be able to improve your blood circulation and quickly get in shape.

**Question 39.** In which paragraph does the writer mention the physical benefits of running?

- A. Paragraph 1
- B. Paragraph 3
- C. Paragraph 4
- D. Paragraph 2

**Question 40.** The word "this" in paragraph 3 refers to \_\_\_\_\_.

- A. insecurity
- B. challenge
- C. completing a marathon
- D. personal development

----- THE END -----





ĐÁP ÁN ĐỀ THI CUỐI KÌ 1 - TIẾNG ANH 12

NĂM HỌC 2024 -2025

MÃ GỐC ĐỀ CHÍNH THỨC: 000 / MÃ ĐỀ TRỘN : 121,122,123,124,125,126,127,128

I. MULTIPLE CHOICE (0.25PTS/ 1 SENTENCE)

Đề/câu	000	121	122	123	124	125	126	127	128
1	A	D	D	D	D	B	D	A	B
2	B	A	C	A	C	A	C	B	C
3	A	C	D	A	D	C	D	B	B
4	C	D	D	A	B	D	D	A	C
5	B	D	B	B	B	C	B	A	A
6	D	B	C	A	D	A	B	C	A
7	A	B	D	D	C	B	B	B	A
8	C	A	C	B	A	B	D	A	C
9	A	C	C	A	B	B	A	B	D
10	D	C	C	D	C	B	C	B	B
11	B	B	A	D	C	A	A	C	D
12	C	C	C	C	A	D	C	C	C
13	B	A	A	D	A	C	C	D	C
14	C	C	C	C	D	B	A	A	A
15	D	A	C	C	B	B	C	D	B
16	C	D	C	B	B	A	B	D	D
17	A	D	D	C	D	A	C	D	D
18	A	C	A	B	C	B	A	A	B
19	D	D	B	A	C	D	B	A	D
20	A	D	D	B	B	A	C	B	A
21	B	A	A	D	A	A	D	C	D
22	A	D	D	C	A	A	A	A	B
23	D	D	D	C	B	B	B	B	B
24	B	B	B	C	A	B	B	B	C
25	C	B	D	D	B	A	D	B	A
26	C	C	B	D	D	D	B	D	B
27	A	B	D	B	B	C	C	B	B
28	A	A	D	D	C	B	B	C	A
29	B	B	D	C	B	C	B	A	D
30	C	B	A	A	C	C	A	D	C
31	B	C	B	C	B	B	A	C	B
32	C	D	A	B	A	B	A	A	C
33	A	A	C	D	C	A	B	A	B
34	B	B	D	B	B	B	D	D	A
35	A	D	D	C	D	A	A	D	A
36	C	B	C	B	C	C	C	D	C
37	A	D	D	D	A	A	C	A	B
38	B	D	A	B	D	D	A	A	C
39	C	B	D	A	A	B	A	A	D
40	A	D	B	C	A	D	D	A	C

----- THE END -----

Đề chính thức

K. 12

Mã đề - 121  $\rightarrow$  128